

Dr. Tiffani Worthy Professional Biography



Dr. Tiffani Worthy is an authentic leader of character who helps organizations improve their performance culture and achieve their goals. She uses her natural ability to create an environment of trust and transparency coupled with a thoughtful strategy and robust communication plan to drive change and accountability. Dr. Worthy has a diverse background that spans 15 years across various industries. The common thread in all that she does is her commitment to developing others and her passion for learning.

After graduating from the United States Military Academy, for seven years Dr. Worthy served as a commissioned officer on active duty in the U.S. Army. During her time in the Army she was stationed in Korea, deployed to Baghdad in support of Operation Iraqi Freedom, and served at Fort Jackson, SC and Fort Bragg, NC. Dr. Worthy was awarded the Bronze Star Medal for her meritorious service in Operation Iraqi Freedom.

Upon her honorable discharge from the military, Dr. Worthy joined The George Washington University as a Human Resources Business Partner where she served as a strategic human resources advisor to the Senior Associate Vice President, Operations in the largest division at the University. While there she focused on staff learning and development, implemented strategies to increase effective communication and enhance organizational culture, ultimately to improve the division's performance.

Subsequently, Dr. Worthy was Director of Learning and Organizational Development at M.C. Dean, in Dulles, Virginia, one of the nation's premier electrical engineering design, build, and maintenance firms. There she managed a team of 20 learning professionals, oversaw a \$4.5M budget and provided learning strategy, curriculum design, and career path initiatives for the enterprise.

Currently, Dr. Worthy serves as the Director of Training & Development for Day & Zimmerman's largest group - Engineering, Construction & Maintenance, a nearly \$2B organization. There, she leads, manages and facilitates the design, development and delivery of training programs for over 20,000 geographically dispersed employees.

Additionally, Dr. Worthy and her husband Carlos lead a non-profit organization, All Things Are Possible (ATAP) Foundation, whose vision is to create a developmental experience for youth rooted in respect, self-worth, lifelong learning, and community service.

In the academic arena, Dr. Worthy, who holds the Project Management Professional (PMP®) designation, joined Drexel University as an adjunct faculty member in 2012 and began teaching Introduction to Project Management. She currently serves as the course chair for the Introduction of Project Management course in the College of Engineering. Dr. Worthy also teaches Research Methods and Statistics in the Goodwin College of Professional Studies, also at Drexel. In May 2015, Dr. Worthy received Drexel's prestigious Samuel Mercer, Jr. Teaching Award, which recognizes a faculty member for outstanding achievement in instruction.

Dr. Worthy holds a B.S. in Environmental Engineering & French from the United States Military Academy in West Point, NY, a Master of Arts in Human Resources Management from Webster University in St. Louis, Missouri, and a Doctor of Education in Human and Organizational Learning from The George Washington University in Washington, D.C.